The Importance of Mental Health First Aid Training

Chris Spearn July 31, 2025



Chris Spearn, MEd

Trauma Resiliency Coordinator AFMC

chris.spearn@afmc.org

\$501.804.9829







Australia

- MHFA originated in Australia in 2000
- 25 countries across the globe
- Adult program came to the US in 2008
- Youth program followed soon after
- ALGEE is the program's mascot





What is MHFA?

Mental Health First Aid (MHFA) is an evidence-based training program that teaches individuals how to recognize signs of mental health problems and substance use disorders, and how to offer initial support and connect people with appropriate care.

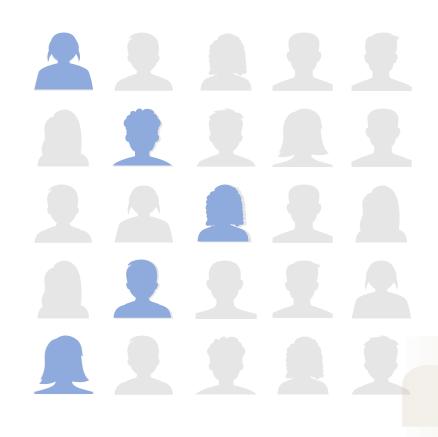
What Mental Health First Aid Is Not

- MHFA does not teach how to diagnose.
- MHFA is not therapy.
- MHFA is not specialized crisis intervention training.
- MHFA is not a one-size fits all solution it encourages referrals to appropriate support.

How Common Are Mental Health Disorders?

 Approximately 1 in 5 adults in the United States are diagnosed with a mental disorder in a single year.

Almost half of all U.S. adults
 will experience a mental health
 challenge at some point over
 the course of their lifetime.



Disease Burden

- Disease burden is a concept developed by the Harvard T.H. Chan School of Public Health, World Health Organization (WHO), and World Bank.
- It is important to calculate because it gives meaningful data about the impact of different illnesses and conditions.

What is the Leading Cause of Disability in the US?





Mental Health First Aid

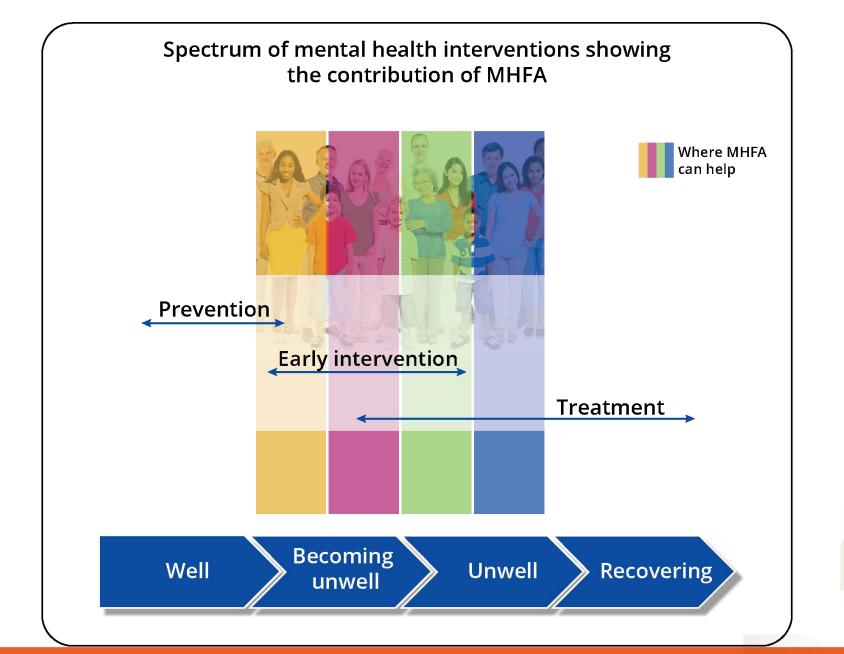
Mental Health First Aid is a skills-based training course that teaches participants about mental health and substance-use challenges.

Create a new path of resilience and well-being

Reduce stigma and discrimination

Improve overall psychological safety

Address mental health and substance use challenges



What Participants Learn



Risk factors and warning signs of mental health and substance use challenges



Information on depression, anxiety, trauma, psychosis and substance use



A 5-step Action Plan to help someone developing a mental health or substance use challenge



Available evidence-based professional, peer and self-help resources

Noticing Signs & Symptoms



Represents

observable physical

changes (how a

person appears) that a

Mental Health First

Aider might notice.



Represents **behaviors** a Mental Health First Aider might notice.

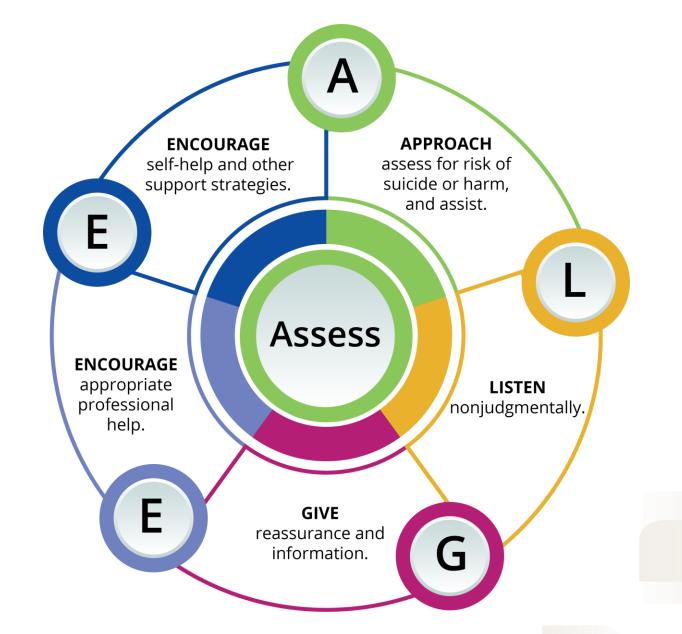


Represents **feelings and emotions** that a Mental Health First Aider might notice.



Represents **thought patterns** that a
Mental Health First
Aider might notice.

MHFA Action Plan (ALGEE)

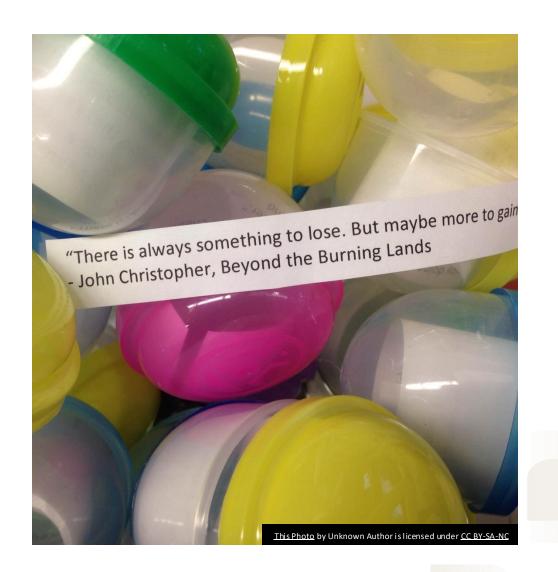






ALGEE CAPSULE ACTIVITY

- Have one person from your table get a bag of capsules.
- 2. Work with your table team to decipher each ALGEE step symbolized by the picture.
- When your team is confident they can identify the ALGEE steps, stand up.







Approach assess for risk of suicide or harm, and assist.



Listen nonjudgmentally.

Give reassurance and information.

Encourage appropriate professional help.

Encourage self-help and other support strategies.







Mental Health First Aid Works



So many people are out there wishing for something better, hoping that help will show up.
 That's what Mental Health First Aid is – it is help to get people connected to care and ultimately to get them to a better place." <u>— Tousha Paxton-Barnes</u>

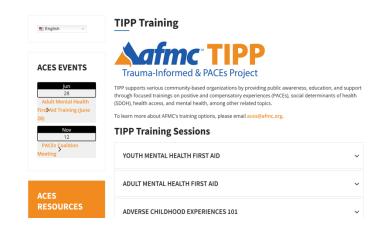


To Schedule A Training:

Go to:

https://www.afmc.org/tipptraining

or click on the QR code













Thank You

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